# OTHER BOOKS BY PARKER J. PALMER

A Hidden Wholeness

The Courage to Teach

The Courage to Teach: A Guide for Reflection and Renewal (with Rachel Livsey)

The Active Life

To Know As We Are Known

The Company of Strangers
The Promise of Paradox

Caring for the Commonweal (coeditor)

## Parker J. Palmer

Author of The Courage to Teach

#### LET YOUR LIFE SPEAK

FOR THE VOICE
OF VOCATION

hour or two at the base of a tree, the creature we are waiting for may well emerge, and out of the corner of an eye we will catch a glimpse of the precious wildness we seek.

That is why the poem at the head of this chapter ends in silence—and why I find it a bit embarrassing that as this chapter ends, I am drawing the reader not toward silence but toward speech, page after page of speech! I hope that my speech is faithful to what I have heard, in the silence, from my soul. And I hope that the reader who sits with this book can hear the silence that always surrounds us in the writing and reading of words. It is a silence that forever invites us to fathom the meaning of our lives—and forever reminds us of depths of meaning that words will never touch.

CS CHAPTER II

Now I Become Myself

### A VISION OF VOCATION

With twenty-one words, carefully chosen and artfully woven, May Sarton evokes the quest for vocation—at least, my quest for vocation—with candor and precision:

Now I become myself.

It's taken time, many years and places.

I have been dissolved and shaken,

Worn other people's faces. . . '

What a long time it can take to become the person one has always been! How often in the process we mask ourselves in faces that are not our own. How much dissolving and shaking of ego we must endure before we discover our deep identity—the true self within every human being that is the seed of authentic vocation.

I first learned about vocation growing up in the church. I value much about the religious tradition in which I was raised: its humility about its own convictions, its respect for the world's diversity, its concern for justice. But the idea of "vocation" I picked up in those circles created distortion until I grew strong enough to discard it. I mean the idea that vocation, or calling, comes from a voice external to ourselves, a voice of moral demand that asks us to become someone we are not yet—someone different, someone better, someone just beyond our reach.

That concept of vocation is rooted in a deep distrust of selfhood, in the belief that the sinful self will always be "self-ish" unless corrected by external forces of virtue. It is a notion that made me feel inadequate to the task of living my own life, creating guilt about the distance between who I was and who I was supposed to be, leaving me exhausted as I labored to close the gap.

Today I understand vocation quite differently—not as a goal to be achieved but as a gift to be received. Discovering vocation does not mean scrambling toward some prize just beyond my reach but accepting the treasure of true self I already possess. Vocation does not come from a voice "out there" calling me to become something I am not. It comes from a voice "in here" calling me to be the person I was born to be, to fulfill the original selfhood given me at birth by God.

It is a strange gift, this birthright gift of self. Accepting it turns out to be even more demanding than attempting to

become someone else! I have sometimes responded to that demand by ignoring the gift, or hiding it, or fleeing from it, or squandering it—and I think I am not alone. There is a Hasidic tale that reveals, with amazing brevity, both the universal tendency to want to be someone else and the ultimate importance of becoming one's self: Rabbi Zusya, when he was an old man, said, "In the coming world, they will not ask me: 'Why were you not Moses?' They will ask me: 'Why were you not Zusya?'"

If you doubt that we all arrive in this world with gifts and as a gift, pay attention to an infant or a very young child. A few years ago, my daughter and her newborn baby came to live with me for a while. Watching my granddaughter from her earliest days on earth, I was able, in my early fifties, to see something that had eluded me as a twenty-something parent: my granddaughter arrived in the world as *this* kind of person rather than *that*, or *that*,

She did not show up as raw material to be shaped into whatever image the world might want her to take. She arrived with her own gifted form, with the shape of her own sacred soul. Biblical faith calls it the image of God in which we are all created. Thomas Merton calls it true self. Quakers call it the inner light, or "that of God" in every person. The humanist tradition calls it identity and integrity. No matter what you call it, it is a pearl of great price.

In those early days of my granddaughter's life, I began observing the inclinations and proclivities that were planted in

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I am gathering my observations in a letter. When my grand-daughter reaches her late teens or early twenties, I will make sure that my letter finds its way to her, with a preface something like this: "Here is a sketch of who you were from your earliest days in this world. It is not a definitive picture—only you can draw that. But it was sketched by a person who loves you very much. Perhaps these notes will help you do sooner something your grandfather did only later: remember who you were when you first arrived and reclaim the gift of true self."

We arrive in this world with birthright gifts—then we spend the first half of our lives abandoning them or letting others disabuse us of them. As young people, we are surrounded by expectations that may have little to do with who we really are, expectations held by people who are not trying to discern our selfhood but to fit us into slots. In families, schools, workplaces, and religious communities, we are trained away from true self toward images of acceptability; under social pressures like racism and sexism our original shape is deformed beyond recognition; and we ourselves, driven by fear, too often betray true self to gain the approval of others.

We are disabused of original giftedness in the first half of our lives. Then—if we are awake, aware, and able to admit our loss—we spend the second half trying to recover and reclaim the gift we once possessed.

When we lose track of true self, how can we pick up the trail? One way is to seek clues in stories from our younger years, years when we lived closer to our birthright gifts. A few years ago, I found some clues to myself in a time machine of sorts. A friend sent me a tattered copy of my high school newspaper from May 1957 in which I had been interviewed about what I intended to do with my life. With the certainty to be expected of a high school senior, I told the interviewer that I would become a naval aviator and then take up a career in advertising.

I was indeed "wearing other people's faces," and I can tell you exactly whose they were. My father worked with a man who had once been a navy pilot. He was Irish, charismatic, romantic, full of the wild blue yonder and a fair share of the blarney, and I wanted to be like him. The father of one of my boyhood friends was in advertising, and though I did not yearn to take on his persona, which was too buttoned-down for my taste, I did yearn for the fast car and other large toys that seemed to be the accessories of his selfhood!

These self-prophecies, now over forty years old, seem wildly misguided for a person who eventually became a Quaker, a would-be pacifist, a writer, and an activist. Taken literally, they illustrate how early in life we can lose track of who we are. But inspected through the lens of paradox, my desire to become an aviator and an advertiser contain clues to the core of true self that would take many years to emerge: clues, by definition, are coded and must be deciphered.

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something more complex: a personal engagement with the same fascination that has kept me writing incessantly tor the pacifism I aspire to today. When I flip the coin of identity tasies and then, over a period of many years, resolved itself in problem of violence that expressed itself at first in military fandecades. Hidden in my desire to become a naval aviator was long tascination with language and its power to persuade, the "opposite" that emerged as the years went by held to so tightly in high school, I find the paradoxical Hidden in my desire to become an "ad man" was a life-

balsa wood flying, and (usually) crashing model airplanes made of fragile less hours, after school and on weekends, designing, crafting, mysteries of flight. As many boys did in those days, I spent endand callings. In grade school, I became fascinated with the need less deciphering to yield insight into my birthright gifts If I go farther back, to an earlier stage of my life, the clues

spine, and painstakingly illustrate the cover. others I had made, staple the collection together down the air moving across an airfoil creates a vacuum that lifts the a sheet of paper sideways; draw a vertical line down the midplane. Then I would fold that sheet in half along with several sheet into a typewriter; and peck out a caption explaining how dle; make diagrams of, say, the cross-section of a wing; roll the ing eight- and twelve-page books about aviation. I would turn Unlike most boys, however, I also spent long hours creat-

> the third grade to this very moment! author, to make books—a task I have been attempting from neer or anything else related to aviation. I wanted to be an imagined. I didn't want to be a pilot or an aeronautical engi suddenly saw the truth, and it was more obvious than I had a couple of these literary artifacts in an old cardboard box, at least an aeronautical engineer. But recently, when I found was obvious: fascinated with flight, I wanted to be a pilot, or I had always thought that the meaning of this paperwork

our birthright gifts. when we are in our twenties or thirties or forties, feeling protrying to interpret them is profoundly worthwhile-especially foundly lost, having wandered, or been dragged, far away from and vocation, though the clues may be hard to decode. But From the beginning, our lives lay down clues to selfhood

not "What ought I to do with my life?" It is the more elemencode. We find our callings by claiming authentic selfhood, by our callings by conforming ourselves to some abstract moratal and demanding "Who am I? What is my nature?" than straining to be Moses. The deepest vocational question is being who we are, by dwelling in the world as Zusya rather driven by "oughts." As noble as that may sound, we do not find tional concept of vocation, which insists that our lives must be Those clues are helpful in counteracting the conven-

limits as well as potentials, a truth well known by people who Everything in the universe has a nature, which means

work daily with the things of the world. Making pottery, for example, involves more than telling the clay what to become. The clay presses back on the potter's hands, telling her what it can and cannot do—and if she fails to listen, the outcome will be both frail and ungainly. Engineering involves more than telling materials what they must do. If the engineer does not honor the nature of the steel or the wood or the stone, his failure will go well beyond aesthetics: the bridge or the building will collapse and put human life in peril.

The human self also has a nature, limits as well as potentials. If you seek vocation without understanding the material you are working with, what you build with your life will be ungainly and may well put lives in peril, your own and some of those around you. "Faking it" in the service of high values is no virtue and has nothing to do with vocation. It is an ignorant, sometimes arrogant, attempt to override one's nature, and it will always fail.

Our deepest calling is to grow into our own authentic self-hood, whether or not it conforms to some image of who we ought to be. As we do so, we will not only find the joy that every human being seeks—we will also find our path of authentic service in the world. True vocation joins self and service, as Frederick Buechner asserts when he defines vocation as "the place where your deep gladness meets the world's deep need."

Buechner's definition starts with the self and moves toward the needs of the world: it begins, wisely, where vocation begins—not in what the world needs (which is every

thing), but in the nature of the human self, in what brings the self joy, the deep joy of knowing that we are here on earth to be the gifts that God created.

Contrary to the conventions of our thinly moralistic culture, this emphasis on gladness and selfhood is not selfish. The Quaker teacher Douglas Steere was fond of saying that the ancient human question "Who am I?" leads inevitably to the equally important question "Whose am I?"—for there is no selfhood outside of relationship. We must ask the question of selfhood and answer it as honestly as we can, no matter where it takes us. Only as we do so can we discover the community of our lives.

As I learn more about the seed of true self that was planted when I was born, I also learn more about the ecosystem in which I was planted—the network of communal relations in which I am called to live responsively, accountably, and joyfully with beings of every sort. Only when I know both seed and system, self and community, can I embody the great commandment to love both my neighbor and myself.

### JOURNEY INTO DARKNESS

Most of us arrive at a sense of self and vocation only after a long journey through alien lands. But this journey bears no resemblance to the trouble-free "travel packages" sold by the

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