Reconciling wit

AT WORK

The Joy of Discovering What You Were Born to Do



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CHAPTER FOUR

RECONCILING WITH THE PAST



Leonardo advised aspiring artists to discover the pictures to be found in cracks in walls; Chinese sages were conceived as their mothers stepped into the footprints of unicorns; all of us make up our lives out of the cracks in the walls of our past memories and the unicorn footprints of our futures.

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work, we might look into the vessel that holds the raw material of our lives. In it we can find our painful memories: people who got in the way, experiments that failed, hopes and promises that didn't work out, losses and failures, rejections and interrupted careers.

All of this "bad" stuff from the past is like compost. We have to go and gather it and place it in the pile that will be the dark resource for the alchemy about to take place. Jung said that if you don't have a pile of rotten stuff to work with, you should go out and get some. Most of us don't have to look far. We are painfully aware of the

many dark moments in our work history and our problem is more an unwillingness to dredge it up and look at it once again than to have an empty pot.

Alchemists referred to this phase of the Work as nigredo, the blackening. In the laboratory lengthy and strong heat has given the mass of material in the vessels a dark, and perhaps even charred, appearance. Metaphorically, the material of our life, subjected now to the heat of anxious consideration, memory, and analysis, shows its darkness and shadow, its bitterness and sadness.

This is the time to watch all those old memories turn various shades of dark as we feel their bitter emotions and remember their discouraging influences. As you can imagine, alchemy was a smelly business, and as you go about the alchemy of your own life, you can catch the stench of bad memories.

All of this bothersome business is appropriate and useful. Telling your unhappy stories, calling up memories you might rather leave untouched, and remembering people who didn't help you much on your way is all valuable—your bad experiences are as much a part of you as the good ones, and to be fully present to your current work, you have to include them as well. This is only a phase—later your focus will shift to brighter ground. But you can't omit the nigredo out of some sentimental focus on the bright side of things. If you do refuse the darker material, the alchemy will never truly get under way.

Failure

Memories of childhood and family lie deep in a person's psyche, and failures from the past also play a strong role in the unfolding of a life work. Over time, you create a history that becomes your

narrative, a string of jobs and positions that create your identity. For crushing failures. most of us, that history is full of missteps, lost opportunities, and

expect to fail at whatever they do. There doesn't seem to be a partitheir failures that they develop a negative image of themselves and their careers with some optimism, but many people so identify with cle of optimism in my friend Scottie's head. He has identified with part of his story of failure. failure, and the spurts of hope at the start of a new job have become Some people are able to brush off the mistakes and persevere in

them through difficulties and failures, but in therapy I hear story afderstand the importance of supporting their children and guiding bidding them never to fail. You would think that parents would unent. With strident warnings sharp in their memories, some people can't imagine taking a risk at work and perhaps courting failure. ter story of a demanding, hysterical, or otherwise overpowering par-For some, the impact of failure is linked to a parent harshly for-

past brilliance. Then, when you fail, people may be shocked, and be successful in your work and be known for your competence and Successful people can reach a plateau where the fear of failure intheir displeasure may persuade you not to take any more chances. hibits them and keeps them stuck at their current level. The damning risk of failure can meet you at every turn. You can

studying theology at the monastery but also pursuing my interest in part-time and secondary to theology music composition at a local university. My music studies were was living in a religious order and preparing to be a priest, I was My own life story contains a special genre of failure. When I

sor who offered to lead me in an independent study in composi-I did quite well for a couple of years, and then I met a profes-

> gifted at languages. far beyond music. As a composer he was brilliant, but he was also few true geniuses I have met in my life, and his knowledge extended tion. He was a brilliant, well-read, amazingly gifted man, one of the

degrees and many years devoted to the study sued my goals. Eventually I left music behind, after two university my lesser talent, I would always be a second-rate composer if I purwas also intimidated by this man's talent. He could do so much in music naturally, without effort, that I began to believe that, given some taught in Latin, at the same time. I now understand that the limits on my time made it difficult for me to excel in music. But I he demanded—I was taking a full course of theological studies, for piano or voice or ensemble. It wasn't easy for me to do all that tened to the latest styles. Soon he was asking me to write full pieces coherent piece of music. Together we analyzed old scores and lis-At first, he gave me some basic instructions on how to create a

a good career in music. The regret is not very strong, but it does called to that work bring some tension to my life as a writer, even though I feel strongly versity and professional choirs, but I still wonder if I could have had faction from playing the piano daily and arranging music for unischools by teaching, conducting, and arranging. Today I get satising a career in music. I know that I could have done good work in Years later, I wondered if I made a good decision in abandon-

calling. I want to crawl out of it sometimes, but it is who I am. The I could have done it. But then I'm placed back in the vessel of my people who have managed to sustain several careers at once, I wish though the feelings themselves are not pleasant. Whenever I read of It keeps me on edge, questioning myself in a constructive way, even The tension I feel about a lost music career feels positive to me.

work by writing eases my heart. tension keeps me alive, and the knowledge that I am doing my life

The Relentless Dog of History

ficult history, you will feel its effects throughout your life. This isn't Even if you are successful at a job, if you have had an especially difat you and haunt you. your past, but you may never be fully free of it. It may always nag to say that you can't be happy or make progress with the weight of

erosity and imagination. of early years of abuse and poverty. In her, though, you can see her possessed Oprah Winfrey confesses that she still suffers the effects childhood, abuse, and failure. The amazingly successful and selfalso, at the same time, continue to feel the effects of a difficult tion. You may find work that satisfies your cravings, but you may in the midst of wealth and fame and to use her resources with genpast suffering as a strength, allowing her to keep her sense of values When we talk about a life work, we are not imagining perfec-

business of cleaning banks, offices, and restaurants after hours. family. All his life he has been doing real grunt work in the family neighborhood in a hardworking but in many ways ill-functioning I have a friend, Steven, who grew up in a tough south Boston

a Ph.D.—he is interested in psychology, philosophy, theater, and a out from the crowd with his intelligence, good humor, and talent my family for a year and a half. It was a sad day for us all when he number of other fields. While writing his dissertation, he lived with He was a dancer, actor, and director. Eventually he went off to get went back home to help his brother carry on the family business. I first met Steven when I was teaching art therapists. He stood

> his many ideas about culture as he keeps theater alive in his small continues to direct plays, teach drama to young people, and apply overwhelmed by the sheer intelligence and insight in his work. He I was a member of Steven's dissertation committee, and I was

don't put out the flame of his creative intelligence. calling and going strongly in his own direction, irrespective of famembodies James Hillman's idea of a person fired up with his own carves out a productive, influential, highly intelligent life work. He someone who doesn't try to completely overcome his past and yet ily pressures and problems. The dark influences are there, but they the level of culture in his community. To me, he is an example of the burden of his past, and yet he has done more than most to raise rience with him in everything he does. He has gaps here and there tainly well on the way. Yet he seems to carry his south Boston expe-I don't know if Steven has found his life work. I think he is cer-

this well-intentioned cheerleading is off the mark. Steven knows is driving him toward fulfillment. the family business is part of his life work, at least up to now. He who he is and what he must do. Somehow his necessity to help with good money. You've got a Ph.D. now, get a teaching job." But all follows his own urgings and certainly knows better than we do what My family and I tell him: "Stop cleaning restrooms. Make some

may be full of holes made by a long history of struggles. sense in all the parts and glimpse a true life work, but even then it it. There may come a time when you can look back and see the even feel like a life work, especially when you are in the middle of to. It may have gaps and holes and incomplete sections. It may not monochromatic, one-size-fits-all template that you simply adjust A life work is a multicolored, tattered quilt. It is not a simple,

You don't have to look for perfection. Dark shadows from the

it has finally become complete and flawless. fact, a realization that your work has been meaningful and not that ups and downs of your life. A life work is more a sensation than a that one day you will resolve your family, your childhood, and the past may always color what you are doing. You don't have to expect

The Good That Can Come from Bad Influences

a positive push forward Sometimes what appears to be a negative influence turns out to be negative influences and succeeding in spite of interfering relatives. spring up from well-intentioned, wise, farsighted parents and social settings. Nor did they always "overcome" their past, fighting against that many of them had negative elements in their past. They didn't When you look at the life stories of successful people, you notice

really win an argument with her." reer in medicine. "And I believe that her reasons were that I couldn't in this idea. "My mother didn't think I would make a very good thing to help humankind, and he seriously considered becoming a out much education. As a youth, Salk knew he wanted to do some stroke saves lives, came from a family of Russian immigrants with lawyer," he said, reflecting on the turn of events that led to his calawyer and then a politician. But his mother had little confidence vaccine was one of those rare accomplishments that in a single Dr. Jonas Salk, the famous researcher whose work on a polic

mother's belief that if he couldn't argue with her, he couldn't dea with a court. But sometimes negative comments lead to positive de intelligent, thoughtful man making a life decision based on his felt encouraged by her generally. You may wonder about a highly Salk didn't consider his mother an obstacle. On the contrary, he

> that was hidden in her simple comment on his ability to argue cisions. Maybe she knew her son well and had a vision of his future

low. He could digest his mother's ideas in light of those principles. ideas kept him going as he sorted out the best particular route to foland he wanted to make a contribution to humanity. These spiritual mind as he grew up: He wanted to foster his innate sense of wonder, for himself. Jonas Salk said that he had two general principles in blindly critical for neurotic reasons, and let the child work out a life better for a parent to speak his mind, so long as he isn't being just whether it's supportive or challenging. In the long run, it might be negative and positive ways. A child can process what he hears, Parents can steer a child forward toward a life calling in both

would go into like a discussion!"1 tent of his conversations. We never knew what he was talking about daddy just something basic, 'Daddy, can I have a dollar?' And he half the time. We'd just go, 'Yeah, yeah, okay.' Like you could ask would always talk to us like we were grown men, just in the confather also treated his children like adults. "And my father, he sician who gave his son a trumpet when he was six, but he wasn't says, and made him read when he was a child. His father was a muinterested at first and didn't start playing until he was twelve. His up on the streets in New Orleans. His mother was "very smart," he The Pulitzer Prize-winning trumpeter Wynton Marsalis grew

a confusing world Eventually he became an intelligent musician and a highly cultured eventually the vision of the parent may pay off. Wynton Marsalis man, a major influence on other young people trying to make it in describes a childhood of mild delinquency and a slow development. when they speak to them in adult rather than child language, but Children may wonder what their parents are talking about

As an adult, Wynton Marsalis understands that though his fa-

ther's music was not the kind he could pursue specifically, it taught him in more general ways how to be a good artist and develop the character needed to practice and to deal with adversity.

What you do with your past is more important than what it threatens to do to you. You have to see what is valuable in it, shape it to your own hopes and principles, and not get overwhelmed with its negative elements. The past, good and bad, is a rich resource as you try to find your life work. You may think you have to focus on the future to find your career, whereas you may find more material, the alchemical prima materia, in your childhood and family.

What Not to Do with the Past

Your past is who you are. It is your particular fate. You may wish it had been different, but it is what it is. It is your starting point and the place you always go back to in memory. You carry it with you.

For most people, the past is a mixture of blessings and trouble. I remember my kind and generous grandmother once telling me that she would rather not have been born than to raise a family in the depression era. Because the past can be a heavy burden and can understandably affect present attitudes, you may be tempted to deal with it heavy-handedly.

Some people take the heroic approach. They are going to overcome their past and he successful in spite of it. They put their energy into not being something rather than in being someone unique. The singer Johnny Cash once expressed his philosophy about the past: "You build on failure. You use it as a stepping stone. Close the door on the past. You don't try to forget the mistakes, but you don't dwell on it. You don't let it have any of your energy, or any of your time, or any of your space. If you analyze it as you're

moving forward, you'll never fall in the same trap twice." He says you should close the door on the past, but then he adds that you should analyze it so you don't repeat mistakes. So, he really means, you don't close the door.²

Some blame certain people in their past for their failure to find the work they want. They may blame a parent for not giving them support, a teacher for not understanding them, or a friend for not giving them good advice. I used to blame my music composition teacher for not preparing me sufficiently for graduate work, but I was lucky to have had him as a teacher for a few years. It was my choice not to enter fully into a career in music.

Blaming is a defensive maneuver. It helps you to avoid facing yourself and your choices. It's different from analysis, where you carefully sort out the reasons for your progress or lack of it. It's one thing to tell the story of your father not appreciating your world and the desires you have; it's another to examine his background and come to an understanding of the differences between you.

The past is not a problem to be solved. It's your mystery, the complicated tale of who you are and how you came to this point in your life. You may analyze your personal history, but analysis is different from problem solving. As you analyze your development, you may gain insight, but you will never fully grasp how you came to be. Analysis is ongoing and always unfinished; a problem is solved once and for all.

Many people look at themselves and their lives as problems. They are always looking for a clue that will explain everything and finally make life better. In therapy, I have met many people who are looking for the final solution to their lives. If all they find in therapy is insight and deepening, they move on to the next therapist, hoping that he or she will possess the ultimate clue to their lives.

A woman once came to me asking help in finding a direction

larly didn't want to appear as a failure in the eyes of her friends and work out, but she didn't want the mess of a divorce. She particudeeply unsatisfied. She hated her marriage most of all. It just didn't worked for. She had money, friends, and possessions, but she felt told me how she had married the CEO of the corporation she in life. "I want to do something with my life," she said. Then she

new area of work. finally released from the marriage, and eventually found an entirely group of friends, discovered that her family was relieved to see her marriage. Suddenly her life began to open up. She developed a new stalemate, and one day she announced that she was leaving the bad diate solution to her career woes. We talked for a while, feeling the this point would be a good place to start. But she wanted an immemarriage, suggesting that dealing with her feelings and her life at I reflected back to her the intensity of her displeasure in her

have a deeper understanding of it. ward. She didn't try to change her past or overcome it, but only catharsis, a clearing of her vision. Then she was able to move forpast decisions and her views about her family effected a powerful it but seeing more clearly. Establishing a new relationship to her her for a long time. She had to reflect on her past, not overcoming her marriage and her family led to the career vision that had eluded In this woman's case, a period of thoughtful consideration of

slightly fresh ways, and it is no longer a bothersome lump of emories with new derail and insight, the past loosens up. You see it in the same frustrations. If you can look more closely and tell the stosorted. You repeat the same stories, blame the same people, and feel The past feels like a burden only when it is thick, solid, and un-

> career, where before it was only an obstacle tion. It can become lighter to carry and even offer support for a new

the next chapter, you will be given specific lessons in storytelling. to your stories, tell them with the hope for fresh understanding. In pretations. When you do find someone who will listen thoughtfully quick with advice or they side too readily with your biases and intergood listener is sometimes difficult to find. Most people are too helps to find the right people to listen attentively to your stories. A to tell your stories openly and allow any insight to come forward. It You don't have to be a genius at interpretation, but you do have

conhusion, you can make a satisfying life, and even objectionable material. But out of it, and in spite of its stuff of your life, may contain a great deal of rejected, unpromising, ments of your past. Alchemists said that the prima materia, the raw empty-handed; you can sort through the positive and negative ele-"stuff" to work with. You don't have to go into a blank future One of the richest insights in alchemy is the idea that you have

to deal with confusion rather than order. philosophy of chaos might help as, one time after another, we have but usually we have chaos, with, at best, hints of where to turn. A Everyone would like a clear message about what to do next in life, material—its tendency to present itself as chaotic and unformed We are going to move on now to another aspect of that raw